

## A CODE OF CONDUCT FOR STAFF AND LEADERS MINISTERING AT OAKTREE ANGLICAN CHURCH

*“Live worthy of the gospel...” Phil 1:27*

*This code is designed to assist us to minister together in a way that honours Christ, promotes the salvation he has won and expresses the gospel values of grace, truth and hope.*

1. I will pray, read the scriptures and fellowship with others seeing myself accountable to God and a member of his church.
2. In my relationships I will seek to act with respect and honesty, in an attitude of service.
3. In my speech and use of email and social media I will be truthful, avoiding exaggeration, misrepresentation and gossip.
4. In my ministry I will be prepared and punctual, considering the needs of those to whom and with whom I minister and loyal to those who lead me.
5. In situations where conflict and division occur I will pursue reconciliation with a willingness to forgive and repent.
6. In all my personal relationships I will practice standards of sexual morality reflecting a commitment to holiness and agree to uphold those standards in any public teaching, particularly as expressed in the Statement by the Melbourne Anglican Synod 1993, that “This Synod re-affirms the Christian standard of faithfulness within marriage and chastity outside marriage”. (In this Statement ‘marriage’ is understood as a heterosexual union, as defined in the Anglican Prayer Book for Australia).
7. In my ministry I will promote a safe environment where sexual harassment or abuse is neither tolerated nor able to take place undetected.
8. I will not enter a romantic or a dependent relationship that is inappropriate or illegal in terms of role, power, gender, marital status or age.
9. In financial matters I will act with honesty and publicly account for all monies handled by me on behalf of others.
10. In my personal use of money I will seek to express holiness, which includes the rejection of greed and self-centredness and the adoption of generosity and sacrifice, considering the needs of others.
11. I will not use illicit or non-prescribed mood-altering drugs, and will not undertake ministry or serve if I am substance affected
12. In my ministry I will encourage and teach the values in this code.
13. I will let the person to whom I am immediately accountable in the parish know when I am not able to follow this code with integrity.
14. I will ensure that I am familiar with Diocesan requirements of appropriate conduct as a church worker, as laid out in the relevant Diocesan policies, including *Faithfulness in Service*, the *Duty of Care Handbook* and *The Code of Good Practice*.

Signed .....

Insert Name.....

Date .....